

Appendix 1

Comparison of Team Manager Salaries with neighbouring boroughs.

Team Manager Salaries

Borough	Bottom Salary (Incl. LW)	Top Salary (Incl. LW)
Harrow	£31,551	£34,773
Barnet	£33,159	£35,586
Camden	£34,572	£36,996
Brent	£35,586	£40,431
Hammersmith & Fulham	£38,598	£41,022
Ealing	£41,382	£42,201
Kensington & Chelsea	£32,300	£43,700

BENEFITS FOR SOCIAL WORK QUALIFIED STAFF

Barnet

£2,500 on commencement of employment and then every year thereafter
£7,500 Relocation Package
Essential user car allowance
Travel card to cover all zones required to cover workload

Harrow

£2K Retention Allowance p.a.
Essential car user allowance

Camden

Golden Handshake – ½ months salary paid every 6 months

Travel card allowance, up to a maximum of 4 zones (depending on areas required to cover caseload)

Essential care user allowance

Hammersmith & Fulham

£1K Golden Hello

£2K after 2 years, then every year thereafter

Some works receive essential user car allowance, depending on how often they use their car / the teams they work in.

Kensington & Chelsea

£1,500 Retention Allowance p.a. for Child Protection and Looked After Children teams

Zone 1 and 2 travel card after 1 year's service

Ealing

No additional benefits – in the process of reviewing their benefits scheme